



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Global Cash Process Lead, CPA** to join our **Financial Accounting** team in our **Purchase, NY** office. The Global Cash Process Lead is responsible streamlining and improving the Global Cash Process across all entities and Finance Functions. This role also includes documenting end to end cash processes and enhancing cash processing within the newly implemented SAP ledger and sub-ledgers. Suggestions for efficiencies and utilization of cash accounts and underlying transactions to ensure best value add to the Company. The Global Process Lead will also assist with the implementation of a reconciliation tool. The Global Cash Process Lead will report to the AVP-Senior Accounting Manager.

Duties and Responsibilities:

- Global lead of cash journal processing
- Global lead of the bank reconciliation process
- Lead the monthly Global Operating Intercompany reconciliation process
- Reconcile and analyze non-technical intercompany transactions across all business entities on a monthly basis
- Lead the monthly Global Operating Intercompany settlement process
- Analyze the unrealized currency gains/losses for all International and Bermuda entities
- Interact with the Accounts Payable, Business Services and Treasury departments on a daily basis
- Primarily contact between Claims department and Accounts Payable for investigation of stale checks



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- Manages the Escheatment for the US entities, which includes ensuring that all filing deadlines are maintained
- Monitor daily Positive Pay and ACH Positive Pay exception reports and communicate with Accounts Payable/Treasury regarding any check and/or ACH exception items
- Maintain active Global Cash account listing, which includes use/function of each cash account
- Prepare cash process documents for the Global Cash and Bank reconciliation process
- Establish metrics for cash transactions recorded in the various cash accounts
- Provide monthly metrics on bank reconciliations, transactions and operating intercompany activity
- Assist in Head Office Supplemental Reporting Requests
- Assist with internal and external audit requests
- Monitor the cash flow balances for all responsible entities
- Assist in maintaining the Global Financial Accounting SharePoint reconciliation portal
- Actively participate in continuous process improvements within the Global Financial Accounting Team and the broader Finance organization
- Assist management with AD Hoc Projects

Skills, Qualifications and Experience:

- Bachelor's degree in Finance or Accounting. CPA, required
- Five plus years' experience in a Cash Accounting function
- Designation as a certified Cash Manager would be a plus.
- Financial Services sector experience preferred
- Self-motivated and able to work cohesively with management and team members locally and in the UK
- Knowledge of GAAP
- Strong internal control awareness
- Strong knowledge of General Ledger Accounting System is required (including Cash Management). Knowledge of SAP is required.
- Strong knowledge of online reconciliation tool (Blackline) is a plus
- Detail oriented and strong problem solver with solid analytical abilities
- Ability and confidence to challenge existing procedures and use of systems
- Demonstrated positive attitude and ability to work well within a Global Team environment
- Strong verbal and written communication skills – position requires interaction with numerous employees on all platforms of business
- Advanced level Microsoft Excel skills, including pivot-tables, v-lookups and macros experience preferred but not essential
- Ability to manage multiple priorities in order to meet deadlines
- Additional working hours are required at peak periods



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- Energetic and a team player
- International travel required

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$115,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations, as well as, your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com