



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **Alternative Risk Analyst** for our **Global Risk Solutions** team in our **Florham Park, NJ** office. Global Risk Solutions (GRS) offers comprehensive multi-line capabilities targeted at select industry verticals. Servicing middle market and large accounts domiciled in the US, we work through a network of retail brokers who share our commitment to long-term partnerships built on white glove service.

The Alternative Risk Analyst will assist in the day-to-day operations of a portfolio of structured programs which includes large deductibles, retroactive plans, captives and other structured arrangements which Global Risk Solutions writes. This role will work closely with the GRS Alternative Risk Transfer (ART) Services Manager, Accounting, Finance, Product Development and Operations in the design, implementation, and tracking of various structured programs.

Responsibilities include:

- Partners with ART Services Manager and GRS Operations manager in the ongoing design of alternative risk transfer policy structures and assists in implementation of various tracking mechanisms for all accounts through the life of the policy.
- Assists in the development and refinement of workflows and processes surrounding Alternative Risk Structures which encompass accounting, finance, treasury and other business partners.
- Assists the ART Services Manager in the ongoing tracking and monthly management and oversight of a portfolio of Alternative Risk programs which includes Deductibles, Large Deductibles, Retro and Captive programs.
- Responsible for the day to day operations of the small deductible portfolio with oversight being provided by the ART Services Manager.
- Provides reporting packages surrounding ART programs to accounting, finance, treasury and actuarial teams as needed.
- Responsible for monthly and quarterly reconciliation of Alternative Risk Programs.



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- Responds and fulfills requests and inquiries from clients and brokers. Works with ART Services Manager, operations and accounting groups to set up invoices and track payments.
- Works with all stakeholders to ensure compliance for audit purposes.
- Reviews insurance policies for accuracy and completeness as it relates to alternative risk transfer responsibilities and maintains proper documentation.
- Prepares legal documents in conjunction with ART Services Manager and Legal counsel pertaining to ART Structures.
- Provides necessary information to Treasury and Accounting departments applicable to statutory and GAAP financial reporting of any alternative risk transfer policies or transactions.
- Ability to be a team player.

Desired Skills & Experience:

- Undergraduate or advanced degree in Finance or Accounting
- CFA, CPA, or FRM designations preferred.
- At least 3 years of insurance experience and an understanding of alternative risk structures.
- Strong analytical ability and organizational skills.
- Advanced skills in Microsoft Office Access and Excel.
- Excellent communication (both written and verbal) skills.
- Ability to plan strategically and prioritize workload to meet management objectives.
- Ability to be a team player.

Sompo International offers a competitive compensation and benefits package. The minimum base salary for this job is \$75,000 and is commensurate with experience. For consideration, please e-mail your resume along with your minimum salary expectations as well as your minimum total compensation expectations to: kanderson@sompo-intl.com.

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com